

The Scientific and Technical Advisory Panel, administered by UNEP, advises the Global Environment Facility

Scientific and Technical Advisory Panel (STAP) Of the Global Environment Facility (GEF)

Recruitment of 2 STAP Panel Members

The Global Environment Facility (GEF) is the world's largest funding mechanism addressing global environmental challenges in biodiversity conservation, climate change, international waters, safe management of chemicals, and land degradation. The Scientific and Technical Advisory Panel (STAP) of the Global Environment Facility is currently accepting applications for three positions from highly qualified candidates with outstanding academic and technical credentials, and experience in making science relevant for policy and decision-makers, in the areas of **Biodiversity** and **Chemicals and Waste**. To review the detailed Terms of Reference for each position, please click on the appropriate link.

STAP is an independent group of seven experts working together to provide objective scientific advice on policies and strategies of the GEF. The Panel implements a results oriented program of work – developed in collaboration with GEF Partners – designed to address important challenges within the GEF Program, and provide operational advice on individual GEF projects.

The successful candidate must have:

Professionalism:

1. An advanced degree, preferably a PhD in a field directly related to the position;
2. Minimum 15 years experience in scientific research with demonstrated success in applying research results to real-world issues;
3. Ability to work cross-sectorally in areas of importance related to their field of expertise;
4. Capable of bridging scientific, technological, and policy issues;
5. Demonstrated capacity to formulate scientific advice that integrates findings from relevant bio-physical sciences as well as socio-economic disciplines (e.g. economics, geography, anthropology, etc.) on policy and project/program issues.
6. Experience working in developing countries and in the context of multi-lateral environmental assistance;
7. Demonstrated ability to manage scientific research undertakings involving multiple stakeholders;
8. Excellent communication skills, orally or written.
9. Understanding of the assigned GEF focal area, its strategic objectives, and linkages with other GEF focal areas is an asset.

Leadership:

1. Extensive access to scientific networks, and demonstrated ability to engage these networks;
2. Demonstrated expertise and leadership in one of the thematic areas noted above, supported by (but not restricted to) the candidate's peer-reviewed publication record;
3. Knowledge of the scientific processes required for the implementation of relevant conventions in developing countries for which the GEF supports.

A STAP Panel Member is expected to provide 60 to 90 days per year to the work of STAP. Remuneration is based on UN scales for senior consultants. A full description of responsibilities, and application forms, are available at <http://www.stapgef.org/notice-of-recruitment-Biodiversity-and-Chemicals-Waste-Panel-Members-2014> **Applications along with a cover letter should be sent to Recruitment.STAPGEF@UNEP.org**, quoting the relevant vacancy reference number in the subject line of your email. All applications should be sent on or before the deadline of **January 31, 2014**.

UNEP is an equal opportunity employer. Preference will be given to equally qualified women candidates.

Secretariat

Scientific and Technical Advisory Panel



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Scientific and Technical Advisory Panel – Global Environment Facility (GEF) Chemicals and Waste Panel Member – Ref.: STAPGEF-UNEP-2013-10 Terms of Reference

Background

The Scientific and Technical Advisory Panel (STAP) of the GEF – a body formed to convey the best available scientific and technical advice to the GEF – is currently accepting applications from highly qualified candidates with outstanding academic and technical credentials and a passion for tackling global environment challenges in the area of Chemicals and Waste.

[The Scientific and Technical Advisory Panel](#) is an independent body which advises the Council, Secretariat, and Implementing Agencies of the (GEF). The Panel is made up of 7 members – a Chairperson and 6 individual members with specialized expertise in the [focal areas of work](#) of the GEF (biodiversity, climate change mitigation and adaptation, chemicals and waste management (including ozone layer depletion, persistent organic pollutants, and mercury), international waters, land degradation, and sustainable forest management). Each individual Panel member is responsible for overseeing, and ensuring the consistency of, the STAP program of work within their focal area concerned. The Chair is responsible for strategic oversight, coordinating the work of the Panel, and ensuring effective liaison and communication with the GEF Council.

Responsibilities and Qualifications of Panel Members

STAP has three primary responsibilities:

1. To provide objective, strategic scientific and technical advice on GEF policies and [focal area strategies and relevant cross-cutting issues](#).
2. Deliver timely, operational advice on individual GEF projects – in particular on the scientific and technical rationale of these projects as well as their estimated contribution to global environmental benefits
3. Finally, to implement a results oriented [program of work](#) – developed in collaboration with the GEF Secretariat, Conventions¹, and the ten [GEF Agencies](#) – designed to address key challenges related to the successful implementation of GEF programs.

Specifically with respect to item 3 above, the aim is to develop, in partnership with the GEF Secretariat and GEF Agencies, guidance for GEF Partners to address these challenges, drawing on the best available science and knowledge. This work typically takes the form of reports or [advisory documents](#); GEF project screening or monitoring tools may also be developed. Panel Members lead a collaborative process for identifying issues to be included in the STAP program of work, and developing strategies to address them. Panel members oversee and contribute substantively to the delivery of these tasks, typically in conjunction with additional outside experts.

Specific qualifications sought are as follows:

Professionalism:

1. Advanced degree, preferably a PhD in chemical engineering, environmental chemistry/toxicology, environmental sciences, or a field directly related to the position;
2. Minimum 15 years experience in scientific research with demonstrated success applying research results to efforts to improve the management of harmful chemicals and waste products, including pollution from them;;
3. Ability to work cross-sectorally in areas of importance related to the field (e.g. Climate Change Mitigation and Adaptation; terrestrial and marine pollution; integrated pest and vector management, mercury abatement in the energy sector, mining and the health sector, Green Chemistry et. al.);

¹ The GEF supports the implementation of the following multilateral environmental agreements: Convention on Biological Diversity (CBD), the United Nations Convention to Combat Desertification (UNCCD), the United Nations Framework Convention on Climate Change (UNFCCC), the Stockholm Convention on Persistent Organic Pollutants (the Stockholm Convention), and the Montreal Protocol on Substances that Deplete the Ozone Layer (the Montreal Protocol). In addition, the Minamata Convention on Mercury, which was adopted in October 2013, designates the GEF as an entity comprising the financial mechanism of the Convention.

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4. Demonstrated success in applying scientific research results and technical innovations to affect policy change related to management of chemicals and waste;
5. Demonstrated capacity to formulate advice that integrates findings from relevant bio-physical sciences as well as socio-economic disciplines (e.g. economics, geography, anthropology, etc.) on policy and project/program issues. ;Experience working in developing countries and in the context of bilateral or multilateral environmental assistance;
6. Extensive access to scientific networks, and demonstrated ability to engage these networks;
7. Understanding of the assigned GEF focal area, its strategic objectives, and linkages with other GEF focal areas is an asset.
8. Fluency in oral and written English, and demonstrated ability to communicate, orally and in writing, in a clear, concise, and structured manner.

Leadership:

9. Demonstrated expertise and leadership in the field of Chemicals and Waste, supported by (but not restricted to) the candidate's peer-reviewed publication record;
10. Demonstrated ability to manage scientific research undertakings involving multiple stakeholders;
11. Knowledge of the scientific processes required for the implementation of relevant conventions in developing countries for which the GEF supports.

In addition to the core competencies of professionalism and leadership noted above, the following additional competencies will also be considered:

- a. High level of technical and scientific awareness – proactively keeps GEF up to date on latest technical and scientific developments;
- b. Team work – ability to collaborate effectively in a team and share responsibilities;
- c. Demonstrated achievement in the design and implementation of successful projects and programs relating to chemicals management and waste;

Time Commitment

A Panel Member is expected to provide a minimum contribution of 60 days per year to the work of STAP – up to a maximum of 90 days if required. The Panel meets in person twice a year, and at least monthly by teleconference. In addition, Panel Members normally undertake at least 2-3 additional trips per year related to activities directly supporting the STAP Work Program (e.g. workshops or meetings related to work program deliverables, Convention subsidiary expert body meetings, etc.). The Panel Member is also expected to actively participate in GEF focal area inter-agency task force discussions, which typically involve monthly one hour teleconferences and occasional face-to face meetings. The majority of the operational business of STAP is transacted by email and teleconference.

STAP Secretariat

The work of the Panel is supported by a small, fully dedicated Secretariat supported by the United Nations Environment Programme. The STAP Secretariat provides both substantive and operational assistance in the delivery of the Panel Member responsibilities outlined above including background research, development of terms of reference and draft reports/outputs, as well as to administer the contracting, task management, and delivery of the work under the direction of the Panel Member concerned.

Application

Interested qualified candidates are requested to provide a letter of motivation, a completed personal history profile, along with a CV via the following e-mail address – Recruitment.STAPGEF@UNEP.org – quoting the reference number above before the deadline of **January 31, 2014**.

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